

SHIRE OF DENMARK STAFF HEALTH & WELLNESS POLICY

Objective

To provide Shire Staff with an opportunity to participate in a Staff Health & Wellness program with the aim of increasing employee health and well-being.

Policy

1. Council will provide subsidised Gym and Fitness membership for permanent Shire employees at the Denmark Recreation Centre with the number of memberships determined annually through the budget process
2. The amount available per Staff member, per annum, is the applicable fee for a Bronze membership, with Council contributing 70% of the total cost and the staff member contributing 30% of the total cost.
3. In order to maintain access to the program:
 - a) Should staff not access the Gym or fitness classes at least 8 times in any one month (exception for annual leave, sickness or injuries noted) then access to the program may be reviewed.
 - b) Undertake pre and ongoing 12-month health assessments.

19 February 2019 - Attachment 8.2.5