



## Shire of Denmark

953 South Coast Highway (PO Box 183), Denmark WA 6333

Ph: (08) 9848 0300 Fax: (08) 9848 1985

Email: [enquiries@denmark.wa.gov.au](mailto:enquiries@denmark.wa.gov.au)

Website: [www.denmark.wa.gov.au](http://www.denmark.wa.gov.au)

Shire of Denmark's

# AGRICULTURAL SCHOLARSHIP

## RECIPIENTS LIST

YEAR	SUCCESSFUL APPLICANT
2006	LUKE DOUST
2007	NOT AWARDED
2008	ERIKA THARRATT
2009	JACK MILDWATERS
2010	CODY STOKES
2011	ELLA KELLY
2012	GIOVANNI GIANATTI
2013	RACHEL DARWIN
2014	PATRICK SWALLOW
2015	SAMUEL MARSH
2016	KAYLA EMMERTON
2017	TOM DARWIN



## Policy Review: Ag College Scholarship P080201

**Review date:** June 2018

### Summary:

The purpose of the Agricultural College Scholarship is to encourage Y10 students with an interest in agriculture to pursue higher education. The Scholarship is offered to Shire of Denmark residents intending to complete Y11 and Y12 at the WA College of Agriculture - Denmark

Policy P080201 states that: Council shall make available an annual Denmark Agricultural College Scholarship. The scholarship value is \$1000 to be paid out over two years at the commencement of Y11 & Y12.

This policy was last reviewed and amended in March 2011.

The current application process requires students to submit a handwritten application form including a 50 - 100 word personal profile stating a reason why they believe they should be awarded the scholarship.

The number of applicants over the past five years have been variable. The largest number of submissions was received in 2015 with 12 applications. An overview of applicant numbers is outlined below:

Year	2013	2014	2015	2016	2017
Applications submitted	6	3	12	3	6

### Objective of the review:

To review the need and interest in the scholarship, to review the application process.

### Funding required: \$1,000

Shire of Denmark budget	Amount	Budgeted	Account	Strategic Plan Reference
Education & Welfare Schedule 8	\$1,000	yes	1610832	C4.1, E1.3, E1.4

### Staff resources required.

Staff position	Directorate	Tasks, hours required
EA	Corporate	Advertising, liaising with High Schools, collating applications, presenting applications for review by Council, notification letters. Processing payments.

### Considerations

Consideration	Detail	Comment
Need	<ul style="list-style-type: none"> <li>Yearly Day Student costs at Denmark Ag College total \$1,395.</li> <li>Yearly additional study costs vary from \$180 up to \$655, extra costs are applicable for uniform and other activities.</li> <li>The Department of Education reports a decline in overall student enrolments in the field of agriculture.</li> </ul>	<p>Financial support for students is warranted with significant yearly costs applicable to attend the College.</p> <p>There has been a decline in student enrolments in agricultural related studies, therefore offering an incentive for students in this field is a pro-active way of supporting the industry.</p>
Promotion	<ul style="list-style-type: none"> <li>Current promotion includes: advertising on the Shire of Denmark website, local</li> </ul>	<p>Promotion could be extended to include social media advertising in popular sites such as Facebook and Instagram.</p>



## Policy Review: Ag College Scholarship P080201

	<p>newspapers and Shire notice boards.</p> <ul style="list-style-type: none"> <li>• Promotion with the local high schools.</li> <li>• The CEO attended the College and addressed the Students to inform them of the scholarship.</li> </ul>	<p>A press release including a story on last year's winner could be included with the advertising in local newspapers. Focus on target group of students.</p>
Application Process	<ul style="list-style-type: none"> <li>• Requirement for: a handwritten application form including a 50 - 100 word personal profile stating a reason why the applicant believes he/she should be awarded the scholarship.</li> <li>• School reports for Y 8, 9 &amp; 10.</li> </ul>	<p>The current application process is outdated. The ability to submit applications online is now common practice. The need for a 50-100 word statement could be complemented with the choice of a more up to date method, such as a short 30 second video. The ability to upload the content online as part of the submission process should also be offered.</p>
Applicants	<ul style="list-style-type: none"> <li>• In 2017 6 students applied for the scholarship.</li> </ul>	<p>After reviewing the 2017 applications, it has been noted that all students who applied for the scholarship were already attending Denmark Agricultural College in Y10. The original intent of the scholarship to encourage Y10 students to complete Higher Education at the College appears to have shifted. Students with interest in Agriculture can now also complete Y10 at the Agricultural College and are choosing to attend the College at the completion of Y9. In 2018 there are 11 Denmark resident students already attending Y10 at Denmark Agricultural College. The pool of applicants for the 2018 scholarship will be primarily this group of students. Offering the scholarship to students that reside in Denmark who are commencing Y11 at Denmark Agricultural College only, limits the pool of applicants. Including students at the commencement of Y10 may increase the pool of applicants.</p>
Feedback	<ul style="list-style-type: none"> <li>• Steve Swallows, A/ Principal WA College of Agriculture - Denmark</li> </ul>	<p>Steve stated that the Scholarship is a welcome assistance for students. He explained that the scholarship is promoted within the school. He did not consider the application process to be too difficult. Steve thought some students did not deem themselves to be good candidates to be awarded the scholarship or may have been too busy with end of term assessments and therefore decided not to apply.</p>



## Policy Review: Ag College Scholarship P080201

		<p>He said some students might also not have been aware of the scholarship.</p> <p>He explained that offering the scholarship to students that reside in Denmark only, limits the number of applicants.</p> <p>He suggested selecting the correct timing for calling submissions is critical, so that it does not clash with end of term assessments or school holidays.</p>
Other Scholarships	<ul style="list-style-type: none"> <li>Refer to Appendix 2.</li> </ul>	

### Risk Analysis

Risk	Risk Mitigation
Short timing for calling of submissions, clash with end of term assessments and holidays.	Call for submissions as soon as possible, allow for sufficient time for promotion and student response.
Lack of interest, low number of applications.	Target eligible student pool direct, refresh application process. If Y10 included target Y9 DSHS Students direct through Student Coordinator.
Discontinue Scholarship	Negative community feedback, less perceived Shire support for youth and agriculture. Does not fulfil our community aspirations set out in Denmark 2027, E1.3, E1.4 and C4.1.

### Recommendation

That the Shire of Denmark continue to offer the Agricultural College Scholarship. That students intending to complete Y10 at the WA College of Agriculture – Denmark also be eligible to apply for the Scholarship.

### Author, date

Claudia Simpson, 26 June 2018.



# Appendix 1

## **P080201 DENMARK AGRICULTURAL COLLEGE SCHOLARSHIP**

Council shall make available an annual Denmark Agricultural College Scholarship.

### Objective

To encourage and assist Year 10 students attending the Denmark District High School or Year 10 students residing in the Denmark Shire to pursue higher education.

### Guidelines

- a) The applicant must be a student who intends to complete Years 11 & 12 at the WA College of Agriculture – Denmark and is either;
  - Completing Year 10 at the Denmark High School; or
  - Completing Year 10 at the WA College of Agriculture – Denmark; or
  - A Year 10 student residing in the Denmark Shire.
- b) The Scholarship will not be based wholly on academic record. Interest in agriculture and family need is a consideration.
- c) Preference will be given to those students who are likely to continue agricultural pursuits within the Shire boundaries.
- d) The Scholarship amount will be determined by Council and 50% will be paid at the start of the first year and upon successful completion and continuation, 50% will be paid at the start of the second year.
- e) The CEO and/or the Shire President address the Seniors School students at the commencement of the advertising of the program (generally in September) to promote the Scholarship;
- f) The Sponsorship be widely promoted in local papers, notice boards and Council's website to both potential nominees and their parents or guardians;
- g) A Scholarship will not be awarded if no applicants are suitable.
- h) The decision of Council and/or the delegated Committee shall be final.
- i) The closing date for applications will be determined each year by the CEO to allow sufficient time for determination of the winner by Council and presentation at the relevant school's graduation ceremony.

AMENDED by Res: 140311 / 22 March 2011



## Appendix 2

### Other Scholarships offered to Agricultural College Students

Items	Detail	Amount
Royal Agricultural Society	Offered to Y11 residential students	\$1000.00
Denmark Agricultural College Old Collegians	George Elliot Memorial sponsorship offered to Y10, Y11 students	\$500
Shearing contractors Association	Neville Munns Sponsorship offered to Y 11 Students with an interest in shearing	\$500
Denmark Chamber of Commerce	Small Business & Enterprise award	\$500

P080201

**DENMARK AGRICULTURAL COLLEGE SCHOLARSHIP**

Council shall make available an annual Denmark Agricultural College Scholarship.

Objective

To encourage and assist Year 9 or 10 students attending the Denmark District High School or Year 9 or 10 students residing in the Denmark Shire to pursue higher education.

Guidelines

- a) The applicant must be a student who intends to complete Years 10, 11 & 12 at the WA College of Agriculture – Denmark and is either;
  - Completing Year 9 or 10 at the Denmark High School; or
  - Completing Year 9 or 10 at the WA College of Agriculture – Denmark;or
  - A Year 9 or 10 student residing in the Denmark Shire.
- b) The Scholarship will not be based wholly on academic record. Interest in agriculture and family need is a consideration.
- c) Preference will be given to those students who are likely to continue agricultural pursuits within the Shire boundaries.
- d) The Scholarship amount will be determined by Council and 50% will be paid at the start of the first year and upon successful completion and continuation, 50% will be paid at the start of the second year.
- e) The CEO and/or the Shire President address the Seniors School students at the commencement of the advertising of the program (generally in September) to promote the Scholarship;
- f) The Sponsorship be widely promoted in local papers, notice boards and Council's website to both potential nominees and their parents or guardians;
- g) A Scholarship will not be awarded if no applicants are suitable.
- h) The decision of Council and/or the delegated Committee shall be final.
- i) The closing date for applications will be determined each year by the CEO to allow sufficient time for determination of the winner by Council and presentation at the relevant school's graduation ceremony.

AMENDED by Res: 140311 / 22 March 2011